

Varna Community Primary School Equality information and objectives

At Varna Community Primary School we seek to value everyone, and our school is committed to equality in practice. We welcome our legal duties to eliminate discrimination, and to promote community cohesion. Associated policies containing more detail are available to see in school.

Members of staff with responsibility for equality issues: Ms. M. Scott, Mrs. K. Collins and Miss. J. Pilling

The Equality Act 2010 requires us to publish information that demonstrates that we have due regard for the need to:

- Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010.
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it.
- Foster good relations between people who share a protected characteristic and people who do not share it.

The Equality Act neatly brings together previous legislation concerned with Race, Gender and Disability. In plain English it means:

- All adults and children treat each other with respect.
- Great effort is made so that all groups of pupils make maximum progress, and so that employment practice is also fair.
- Varna is a school committed to producing good citizens - locally, nationally and globally.

Information about the pupils at Varna Community Primary from School Census & school data	
Number of pupils on roll	480
Gender	Boys 241, Girls 239
Ethnicity	Of the 22 known ethnic groups in school the significant groups are; Black Nigerian - 159 pupils, Other Black African - 19 pupils, White British - 109 pupils.
EAL	63.2% of our pupils speak English as an additional language. Of the 47 known languages spoken by children at school the significant languages spoken other than English are - Yoruba 69 pupils, Urdu 23 pupils, French 14 pupils, Spanish 13 pupils, Polish 13 pupils, Urdu 25 pupils and Akan-Twi 14 pupils.
SEN	SEN Support 67, Pupils with an Education Health and Care Plan 5, Pupils with significant additional needs supported by school resources - 5 pupils, LAC Children 5

Our equality objectives:

- To narrow any gaps in achievement between groups of pupils.
- To embed the Equality Act legislation carefully as a staff and as a governing body, both to ensure compliance and above all to share commitment to our values throughout the whole school community.

For approval by the Governing Body March 2018

Review date-March 2019